

**Date:**

Monday, November 1  
9:00 a.m.

**From:**

Roslan Monday

**BCC:**

All Associates

**Subject:**

Diversity & Inclusion Means You!

**Body:**



Dear Associates,

We are excited to announce the launch of our new training module, **Diversity & Inclusion Means You**, now available to all associates in Relias. We created at the request of YOU, our associates, during our [Listening Circles](#) hosted earlier this year.

### **Diversity and Inclusion Means You**

- Associates will learn and practice using tools that build and strengthen the critical skills required for maintaining a welcoming and inclusive work environment at ESSC.
- This training will be available in Relias **now through January 31, 2022**.

This new training comes at the heels of our Building Inclusion Teams training module where over 300 ESSC managers have been trained on best practices for recruiting, building and fostering a more diverse and inclusive workforce at ESSC.

Thank you for being on this journey with us.

I encourage you to continue to share your thoughts, ideas and feedback on how we can better live our [Core Values](#) and foster a culture of belonging at ESSC.

Be sure to visit our [RISE page on Inside ESSC](#) for more information on our Diversity & Inclusion initiatives.

Roslan

VP, Human Resources, Associate Relations