

From:

Mark Whitley

BCC:

All Associates

Subject:

Strength in Our Unity

Body:

Dear Associates,

Our hearts are heavy after witnessing the violent riots in our nation's Capital this week. A sad day for our country.

During these difficult times, all of us need to remember there is strength in our unity. As the condemnation and outcry among the many in our nation shows, our country continues to push to reach its highest ideals of democracy and fairness while acknowledging when we fall short.

Please make extra efforts to take care of yourself and support one another in the coming weeks. You may be struggling with anger, confusion and sadness. I encourage you to connect with your colleagues, friends and family and to utilize the many [resources](#) available to you.

ESSC is committed to your health and wellbeing. If you need further support, please contact our HR team at HumanResources@essc.org.

Warm regards,

Mark

Mark Whitley
President & CEO