

Image:



Headline:

Watch Now: Performance Assessment Tips & Best Practices Video for Compassionate Conversations

Tagline:

Let's check-in on your 2020 Performance Assessment progress!

Body:

With one month left to complete your **2020 Performance Assessment** we wanted to check in to see how you're doing!

- By now associates should have completed their self-assessment in UKG.
- Managers should have reviewed their associates' self-assessments and completed a manager assessment of their associates(s) in UKG.

Here's what's next:

April:

Managers and associates complete virtual conversations.

Resource:

Watch our **Tips & Best Practices for Compassionate Conversations video** which outlines tips and best practices for two types of performance conversations:

1. How a manager can acknowledge the valuable contributions of an associate.
2. How a manager can provide support to an associate.



April 30:

All 2020 performance assessments should be completed, finalized and submitted (includes self-assessment, manager assessment and virtual conversation).

Additional Resources:

- [Click here](#) for additional information on our 2020 Performance Assessment, process, key dates and more.
- Our [2020 Performance Assessment Guide](#) includes screen shots and “step-by-step” instructions to help guide you through this process.

If you have any questions, please contact your Regional HR Director, HR Business Partner or email HumanResources@essc.org.