



A MESSAGE FROM BOB CARDOZA PRESIDENT WEST REGION



MEMORANDUM

APRIL 29, 2020

Dear Associates,

Do you know an associate who consistently strives to **Do What's Right**? If so, we want to know about them!

Each year, our associates have the opportunity to nominate their fellow colleagues for our **National Values@Work Program**. Our West Region panel will select our **West Region Winner** who (along with a guest) will receive an all-expenses paid trip to beautiful South Florida where they will tour the Dania Beach headquarters and be honored at a special event hosted by our Executive Leadership Team.

This year, our West Region Values@Work is **Do What's Right**.

Here is how you can nominate one (or more!) of your colleagues:

1. Email the **name** of the associate who you are nominating along with a **detailed story/description** of how this associate embodies our Core Value **Do What's Right** to FirstFeedback@fsresidential.com.
2. When you submit your story, please include **Values@Work** in the **subject line**.
3. The deadline to submit your nomination is **Monday, May 11 at 5 p.m.**

Should you have any questions regarding our Values@Work Program, please email FirstFeedback@fsresidential.com.

We look forward to receiving your nominations!

Sincerely,

A handwritten signature in black ink that reads "Bob Cardoza".

Bob Cardoza
President, West Region